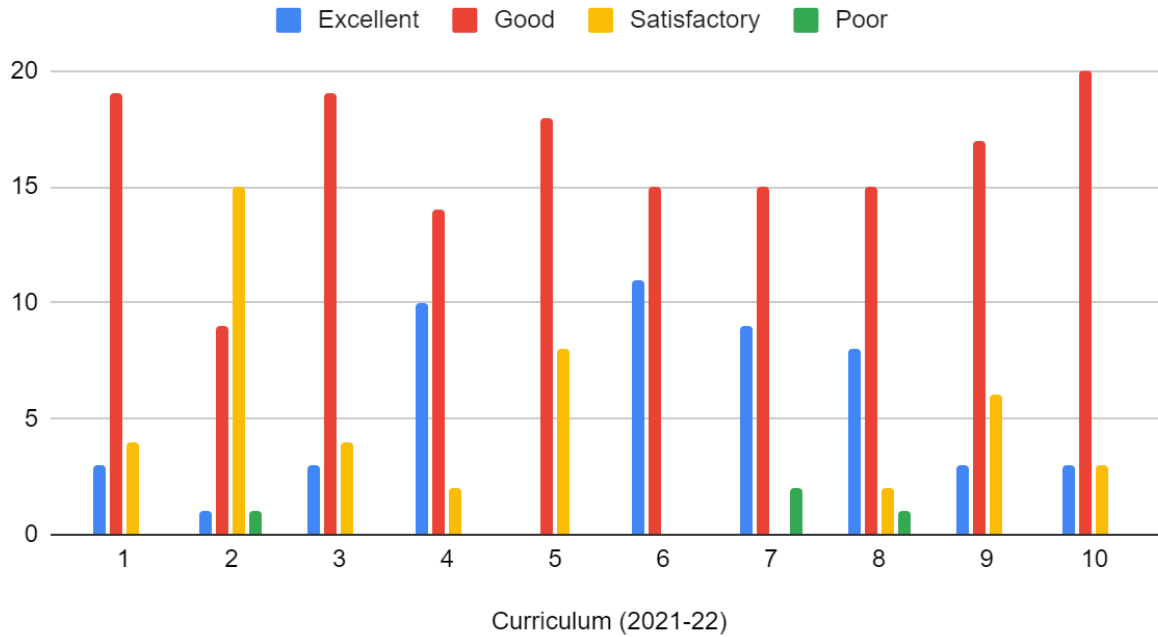


**FEEDBACK REPORT: TEACHING STAFF**  
**BIRSA MUNDA COLLEGE**  
**2021-22**

Excellent, Good, Satisfactory and Poor



RESPONSES IN PERCENTAGE				
	Excellent	Good	Satisfactory	Poor
Q1	11.54	73.08	15.38	0
Q2	3.85	34.62	57.69	3.85
Q3	11.54	73.08	15.38	0
Q4	38.46	53.85	7.69	0
Q5	0	69.23	30.77	0
Q6	42.31	57.69	0	0
Q7	34.62	57.69	0	7.69
Q8	30.77	57.69	7.69	3.85
Q9	11.54	65.38	23.08	0
Q10	11.54	76.92	11.54	0

**FEEDBACK REPORT ANALYSIS: TEACHING STAFF**  
**BIRSA MUNDA COLLEGE**  
**2021-22**

The feedback collected from teachers at Birsa Munda College for the academic year 2021-22 provides detailed insights into various institutional aspects. Across the board, the analysis reveals a range of perceptions:

1. Professional Development Support: While 11.54% rated Excellent and 73.08% rated Good, indicating substantial satisfaction, 15.38% expressed room for improvement.
2. Scope for using Innovative Techniques and ICT: Responses varied, with 3.85% rating Excellent, 34.62% Good, 57.69% Satisfactory, and 3.85% indicating potential for further exploration.
3. Availability of Teaching Material: Similarly, 11.54% rated Excellent, 73.08% Good, and 15.38% Satisfactory, reflecting generally positive sentiments.
4. Workplace Environment: This criterion received notable acclaim, with 38.46% rating Excellent, 53.85% Good, and 7.69% Satisfactory, highlighting a conducive atmosphere.
5. Welfare Facilities provided by the Administration: While 69.23% rated Good, 30.77% Satisfactory, indicating overall satisfaction.
6. Inter-Personal Relationship among Co-Workers: Impressively, 42.31% rated Excellent, 57.69% Good, suggesting strong camaraderie.
7. Inter-Personal Relationship with the Head of Institution: 34.62% rated Excellent, 57.69% Good, with 7.69% indicating potential for enhancement.
8. Leadership Quality of the Head of Institution: Responses were varied, with 30.77% rating Excellent, 57.69% Good, 7.69% Satisfactory, and 3.85% indicating areas for improvement.
9. Basic Amenities provided for the Staff: While 11.54% rated Excellent, 65.38% Good, and 23.08% Satisfactory, reflecting a generally positive sentiment.
10. Overall Rating: Impressively, 11.54% rated Excellent, 76.92% Good, and 11.54% Satisfactory, highlighting overall satisfaction with the institution.

This detailed analysis provides valuable insights into the strengths and weaknesses of Birsa Munda College, informing future strategies for improvement and development. While the institution boasts commendable aspects such as a supportive workplace environment and strong interpersonal relationships among colleagues, there are opportunities to enhance leadership effectiveness and further innovate teaching methods. By addressing these areas, the college can continue to cultivate a positive and enriching academic environment for both staff and students alike.



## BIRSA MUNDA COLLEGE

P.O.: Hatighisa, P.S.: Naxalbari, Dist: Darjeeling, Pin: 734429  
West Bengal, India

### FEEDBACK BY TEACHERS

Name (Optional): .....

Designation: ..... Department: .....

Mobile: ..... Email: .....

\*Tick the appropriate option

Sr. No.	Items	Excellent	Good	Satisfactory	Poor
1.	Professional Development Support				
2.	Scope for using Innovative Techniques and ICT				
3.	Availability of Teaching Material				
4.	Workplace Environment				
5.	Welfare Facilities provided by the Administration				
6.	Inter-Personal Relationship among Co-Workers				
7.	Inter-Personal Relationship with the Head of Institution				
8.	Leadership Quality of the Head of Institution				
9.	Basic Amenities provided for the Staff				
10.	Overall Rating				

Any other suggestions: .....

.....

.....

  
Principal  
BIRSA MUNDA COLLEGE  
P.O. Hatighisa-734429  
Dt. Darjeeling

Date:

Signature: